

K-4 Public Charter School

At West Side Summit, our mission is to empower students to find joy in learning and develop the academic efficacy necessary to prepare them for the rigors of a college education and beyond. Our vision is to be a proof-point for Minnesota that all children, regardless of zip code or socioeconomic status, deserve a high quality education, and that all students can achieve a high level of academic success when we hold high expectations for them and honor their potential for greatness.

West Side Summit is looking for talented on-call substitute teachers to help us serve students at our innovative and high quality gap-closing school! Teachers must be passionate about offering a high quality education to students.

Applications are reviewed on a rolling basis. To apply, please submit a cover letter and resume through the form on our website, at <http://westsidesummit.org/careers/>.

Qualifications

- High academic and behavioral expectations for students and self
- A professional, constructive, flexible, and team-oriented work style
- A deep level of personal responsibility for student learning and growth
- Record of academic success with elementary students
- Strong critical thinking and problem solving skills
- Bachelor's degree or higher
- Current Minnesota short or long-term substitute license or regular educator licensure for elementary education (or willingness to pursue a variance therefor)
- Additional licensure or endorsements a plus
- Bilingual in Spanish (or Hmong or Somali) and English a plus

Major Responsibilities:

- ❖ **Student Achievement and Instructional Excellence:** Hold all students to high academic standards, follow teacher-created substitute plans to keep students on pace.
- ❖ **Classroom and School Culture:** Create a positive, supportive, and achievement-oriented learning environment, set and reinforce clear expectations and routines aligned to school's culture, maintain a joyful classroom environment, implement school-wide culture systems.
- ❖ **Extended school hours:** On-time arrival and presence for full or half school days (full day hours are 7:30 a.m. to 4:30 p.m.)
- ❖ Additional duties as needed/assigned.

Compensation:

Compensation for this position is competitive and commensurate with experience.